## ORGANIZATIONAL STRUCTURE

Ted Robbins Chief Administrative Officer 250.360.3125



**Nelson Chan** Chief Financial Officer 250.360.3645



**Larisa Hutcheson General Manager** 250.360.3085



Kevin Lorette General Manager 250.360.3274



Kristen Morley Corporate Officer 250.360.3638



Alicia Fraser General Manager 250.360.3061



**Executive Services** 

**Executive Administration** Carolyn Jenkinson Manager 250.360.3125

**Corporate Communications** Andy Orr

Senior Manager 250.360.3229

Human Resources & **Corporate Safety** 

Chris Neilson Senior Manager 250.360.3282

**SSI Administration** 

Karla Campbell Senior Manager 250.537.4448

**Finance & Technology Services** 

**Arts & Culture** Chris Gilpin Manager 250.360.3205

**Local Services** Lia Xu

Manager 250.360.3033

**Financial Services** 

Rianna Lachance Senior Manager 250.360.3138

**Information Technology** & GIS

**Chris Hauff** Senior Manager 250.360.3633

Climate Action Programs

Nikki Elliott Manager 250.360.3048

CICHC | CISD | CICHD



Parks & Environmental Services 🖕

**Environmental Protection** Glenn Harris Senior Manager

250.360.3090

**Environmental Resource** Management

Russ Smith Senior Manager 250.360.3080

Facilities Management & **Engineering Services** 

Steve May Senior Manager 250.360.3064

**Panorama Recreation** 

**Lorraine Brewster** Senior Manager 250.655.2170

**Regional Parks** 

Jeff Leahy . Senior Manager 250.360.3340

SEAPARC

Melanie Alsdorf Manager 250.642.8009

Planning & Protective Services

**Building Inspection** Mike Taylor Manager 250.360.3291

Health & Capital Planning

Michael Barnes Senior Manager 250.360.3114

**JDF Electoral Area Planning** 

lain Lawrence Senior Manager 250.642.8104

**Protective Services** 

Shawn Carby Senior Manáger 250.360.3186

Regional Housing

Don Elliott Senior Manager 250.360.3371

Regional & Strategic Planning

**Emily Sinclar** Senior Manager 250.360.3244

**Corporate Services** 

Legal Services & Risk Management Steve Carey, Senior Manager 250.360.3128

Real Estate & **SGI Initiatives** 

Stephen Henderson Senior Manager 250.360.3136

**Information Services** Sharon Byrch, Manager 250.360.3639

**Legislative Services** Marlene Lagoa, Manager 250.360.3127

**First Nations Relations** Caitlyn Vernon, Manager 250.360.3156

**Integrated Water Services** 

**Administrative Services** Tanya Duthie

Manager 250,474,9606

**Customer & Technical** 

Ian van Niekerk Senior Manager 250.474.9655

Infrastructure Engineering

Joseph Marr Acting Senior Manager 250.474.9656

**Water Operations** 

Shavne Ira Senior Manager 250.474.9661

**Wastewater Operations** 

Jason Dales Senior Manager 250.940.7402

**Watershed Protection** 

Annette Constabel Senior Manager 250.391.3556

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